

**BOROUGH OF FREEHOLD  
COUNTY OF MONMOUTH**

**ORDINANCE #2022/3**

**AN ORDINANCE AMENDING THE FIXING AND DETERMINING SALARIES OF  
CERTAIN OFFICERS, POSITIONS AND EMPLOYEES OF THE BOROUGH OF  
FREEHOLD, IN THE COUNTY OF MONMOUTH, AND REPEALING ANY AND ALL  
OTHER ORDINANCES HERETOFORE ADOPTED WHICH ARE INCONSISTENT  
HEREWITH**

BE IT ORDAINED, by the Mayor and Council of the Borough of Freehold, in the County of Monmouth, State of New Jersey, as follows:

**Section 1**

Effective January 1, 2022, and through December 31, 2023, the compensation set forth for the fulltime described offices, positions and employees of the Borough of Freehold in the attached Schedule of this Ordinance shall be and are hereby fixed and determined as delineated. All salaries are annual for full-time employees unless otherwise stated. Those employees working less than full-time shall have their pay calculated pro rata based upon hours actually worked.

**Section 2**

Employees who are members of the collective bargaining units represented by the Police Benevolent Association, Local No. 159 and the Communications Workers of America, Local No. 1032 shall be compensated at the wage rates and ranges as established by their respective Labor Agreements with the Borough. The Collective Bargaining Agreements among the representative labor groups and the Borough shall take precedent over any inconsistency that may exist between the labor unions and the Borough as a result of the enactment of this Ordinance.

**Section 3**

The employees mentioned in Section 1 and Section 2 of this Ordinance shall also be entitled to all benefits included in the various labor contracts granted by the Mayor and Council to comparable Borough employees.

**Section 4**

Effective January 1, 2022, and through December 31, 2023, the rate of pay set forth in the attached Schedule for the part-time positions, offices and employees of the Borough of Freehold shall be and are hereby fixed and determined as delineated.

**Section 5**

If any part of this Ordinance shall be deemed invalid such part shall be deemed severable and the invalidity thereof shall not affect the remaining part of this Ordinance.

### **Section 6**

Any Ordinance or portions thereof which are inconsistent with the provisions of this Ordinance are hereby repealed and superseded.

### **Section 7**

This Ordinance shall take effect upon final passage and publication in accordance with Law.

	<u>2022</u>			<u>2023</u>			<u>2024</u>	
<b>POLICE</b>	<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>		<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>		<b><u>MINIMUM</u></b>	<b><u>MAXIMUM</u></b>
Police Chief	\$ 152,231	\$ 180,336		\$ 155,276	\$ 183,943		\$ 158,381	\$ 187,622
Special Police Officer	\$ 42,919	\$ 51,503		\$ 43,777	\$ 52,533		\$ 44,653	\$ 53,583
Parking Enforcement Officer	\$ 42,554	\$ 49,916		\$ 43,405	\$ 50,914		\$ 44,273	\$ 51,932
Police Matron	\$ -	\$ 1,000		\$ -	\$ 1,000		\$ -	\$ 1,000
Bilingual Stipend	\$ -	\$ 2,500		\$ -	\$ 2,500		\$ -	\$ 2,500
OEM Coordinator	\$ 3,000	\$ 5,000		\$ 3,000	\$ 5,000		\$ 3,000	\$ 5,000
Deputy OEM Coordinator	\$ 2,500	\$ 3,500		\$ 2,500	\$ 3,500		\$ 2,500	\$ 3,500
<b>PART-TIME POLICE</b>								
Special Police - Class I	\$ 16.98	\$ 21.15		\$ 17.32	\$ 21.58		\$ 17.66	\$ 22.01
Special Police - Class II	\$ 21.94	\$ 26.05		\$ 22.38	\$ 26.57		\$ 22.82	\$ 27.11
Special Police - Class II (School)	\$ 26.53	\$ 31.84		\$ 27.06	\$ 32.47		\$ 27.60	\$ 33.12
School Traffic Guards	\$ 15.04	\$ 15.76		\$ 15.34	\$ 16.07		\$ 15.65	\$ 16.40
<b>EXECUTIVE</b>								
Mayor	\$ -	\$ 10,076		\$ -	\$ 10,076		\$ -	\$ 10,076
Councilman	\$ -	\$ 8,347		\$ -	\$ 8,347		\$ -	\$ 8,347
<b>CODE ENFORCEMENT</b>								
Uniform Construction Code Official/ Zoning Official/Building Official	\$ 81,836	\$ 113,461		\$ 83,472	\$ 115,730		\$ 85,142	\$ 118,045
Plumbing Subcode Official	\$ 32.47	\$ 43.86		\$ 33.12	\$ 44.74		\$ 33.78	\$ 45.63
Electric Subcode Official	\$ 32.47	\$ 43.86		\$ 33.12	\$ 44.74		\$ 33.78	\$ 45.63
Fire Subcode Official	\$ 7,729	\$ 12,061		\$ 7,883	\$ 12,302		\$ 8,041	\$ 12,548
Fire Official	\$ -	\$ 11,488		\$ -	\$ 11,718		\$ -	\$ 11,952
Fire Inspector	\$ 23.44	\$ 26.89		\$ 23.90	\$ 27.43		\$ 24.38	\$ 27.98
Code Officer	\$ 17.29	\$ 21.15		\$ 17.64	\$ 21.57		\$ 17.99	\$ 22.00
Senior Fire Prevention Specialist	\$ 51,810	\$ 57,982		\$ 51,810	\$ 57,982		\$ 51,810	\$ 57,982
<b>PUBLIC WORKS</b>								
Assistant Supv. Of Roads	\$ 61,114	\$ 77,922		\$ 62,336	\$ 79,481		\$ 63,583	\$ 81,071

Assistant Supv. Of Public Works	\$ 67,224	\$ 85,715		\$ 68,569	\$ 87,429		\$ 69,940	\$ 89,178
Senior Water Plant Operator	\$ 61,114	\$ 77,921		\$ 62,336	\$ 79,480		\$ 63,583	\$ 81,069
Supervisor of Roads	\$ 74,262	\$ 96,617		\$ 75,747	\$ 98,549		\$ 77,262	\$ 100,520
Water Treatment Plant Superintendent	\$ 88,670	\$ 99,488		\$ 90,444	\$ 101,478		\$ 92,253	\$ 103,508
Sewer Superintendent	\$ 86,112	\$ 103,855		\$ 87,834	\$ 105,932		\$ 89,591	\$ 108,050
Sewer Superintendent/Supervisor of Roads	\$ 74,262	\$ 129,323		\$ 75,748	\$ 131,910		\$ 77,262	\$ 134,548
Safety Officer	\$ -	\$ 2,500		\$ -	\$ 2,500		\$ -	\$ 2,500
Part Time Water Plant Operator	\$ 25.98	\$ 30.31		\$ 26.50	\$ 30.91		\$ 27.03	\$ 31.53
Interlocal-Certified Public Works Mgr.	\$ 4,416	\$ 6,845		\$ 4,505	\$ 6,982		\$ 4,595	\$ 7,122
Interlocal-Freehold Twp Plan/Review	\$ 28,056	\$ 32,285		\$ 28,617	\$ 32,931		\$ 29,189	\$ 33,589
<b>FIRE DEPARTMENT</b>								
Chief	\$ -	\$ 2,938		\$ -	\$ 2,938		\$ -	\$ 2,938
1st Assistant Chief	\$ -	\$ 1,100		\$ -	\$ 1,100		\$ -	\$ 1,100
2nd Assistant Chief	\$ -	\$ 880		\$ -	\$ 880		\$ -	\$ 880
3rd Assistant Chief	\$ -	\$ 660		\$ -	\$ 660		\$ -	\$ 660
Chief's Aide	\$ -	\$ 1,494		\$ -	\$ 1,494		\$ -	\$ 1,494
<b>MUNICIPAL COURT</b>								
Municipal Judge	\$ 44,163	\$ 60,438		\$ 45,046	\$ 61,647		\$ 45,947	\$ 62,880
Prosecutor	\$ 27,061	\$ 41,426		\$ 27,602	\$ 42,255		\$ 28,154	\$ 43,100
Assistant Prosecutor	\$ 5,520	\$ 9,518		\$ 5,631	\$ 9,708		\$ 5,743	\$ 9,902
Public Defender	\$ 15,862	\$ 19,035		\$ 16,180	\$ 19,416		\$ 16,503	\$ 19,804
Municipal Court Administrator	\$ 61,155	\$ 77,921		\$ 62,378	\$ 79,480		\$ 63,626	\$ 81,070
Municipal Court Administrator-Call-Outs	\$ -	\$ 7,500		\$ -	\$ 7,500		\$ -	\$ 7,500
<b>ADMINISTRATIVE</b>								
Confidential Secretary	\$ 42,585	\$ 63,653		\$ 43,436	\$ 64,926		\$ 44,305	\$ 66,224
Business Administrator	\$ 125,186	\$ 187,608		\$ 127,689	\$ 191,360		\$ 130,243	\$ 195,188
Borough Clerk	\$ 71,163	\$ 92,943		\$ 72,586	\$ 94,802		\$ 74,038	\$ 96,698
<u>Deputy Borough Clerk</u>	<u>\$ 41,749</u>	<u>\$ 62,404</u>		<u>\$ 52,783</u>	<u>\$ 73,852</u>		<u>\$ 53,839</u>	<u>\$ 75,329</u>
Senior Engineering Aide	\$ 61,155	\$ 77,921		\$ 62,378	\$ 79,479		\$ 63,626	\$ 81,069
Principal Engineering Aide	\$ 67,509	\$ 86,077		\$ 68,860	\$ 87,799		\$ 70,237	\$ 89,555
Chief Financial Officer	\$ 98,863	<u>\$ 150,000</u>		\$ 100,840	<u>\$ 153,000</u>		\$ 102,857	<u>\$ 156,060</u>

Part Time Chief Financial Officer	\$ -	\$ 84,471		\$ -	\$ 86,160		\$ -	\$ 87,883
Assistant Finance Officer	\$ 61,155	\$ 103,192		\$ 62,378	\$ 105,255		\$ 63,626	\$ 107,360
Management Specialist	\$ 67,510	\$ 86,077		\$ 68,860	\$ 87,798		\$ 70,237	\$ 89,554
Principal Account Clerk	\$ 53,863	\$ 61,942		\$ 54,940	\$ 63,181		\$ 56,039	\$ 64,444
Principal Clerk Stenographer	\$ 42,584	\$ 63,652		\$ 43,436	\$ 64,925		\$ 44,305	\$ 66,224
Tax Assessor	\$ 30,993	\$ 44,255		\$ 31,613	\$ 45,140		\$ 32,246	\$ 46,042
Tax Collector	\$ 16,563	\$ 24,842		\$ 16,895	\$ 25,339		\$ 17,232	\$ 25,845
Recreation Secretary	\$ 1,000	\$ 2,500		\$ 1,000	\$ 2,500		\$ 1,000	\$ 2,500
Historic Preservation Secretary	\$ -	\$ 1,500		\$ -	\$ 1,500		\$ -	\$ 1,500
Meeting Rate	\$ -	\$ 150		\$ -	\$ 150		\$ -	\$ 150
NPP Coordinator	\$ 20,000	\$ 25,000		\$ 20,000	\$ 25,000		\$ 20,000	\$ 25,000
<b>LIBRARY EMPLOYEES</b>								
Director	\$ 71,164	\$ 90,735		\$ 72,587	\$ 92,550		\$ 74,039	\$ 94,401
Pages	\$ 12.97	\$ 15.03		\$ 13.23	\$ 15.33		\$ 13.50	\$ 15.64
Senior Library Assistant	\$ 16.97	\$ 27.36		\$ 17.31	\$ 27.91		\$ 17.66	\$ 28.46
Junior Library Assistant	\$ 14.33	\$ 18.29		\$ 14.62	\$ 18.66		\$ 14.91	\$ 19.03
Senior Building Maintenance Worker	\$ 14.01	\$ 16.17		\$ 14.29	\$ 16.49		\$ 14.58	\$ 16.82
<b>HEALTH AND WELFARE</b>								
Secretary, Board of Health	\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000
Deputy Registrar	\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000
Registrar	\$ 1,000	\$ 4,000		\$ 1,000	\$ 4,000		\$ 1,000	\$ 4,000
<b>TEMPORARY/SEASONAL</b>								
Omni Bus Driver	\$ 20.58	\$ 26.38		\$ 20.99	\$ 26.91		\$ 21.41	\$ 27.45
Seasonal Laborer	\$ 13.86	\$ 17.64		\$ 14.13	\$ 17.99		\$ 14.42	\$ 18.35
Account Clerk	\$ 12.89	\$ 15.44		\$ 13.15	\$ 15.74		\$ 13.41	\$ 16.06
Senior Account Clerk	\$ 17.30	\$ 21.15		\$ 17.65	\$ 21.57		\$ 18.00	\$ 22.00
Clerk	\$ 16.41	\$ 29.30		\$ 16.73	\$ 29.88		\$ 17.07	\$ 30.48
PT Intern	\$ 9.39	\$ 10.61		\$ 9.58	\$ 10.82		\$ 9.77	\$ 11.04
Records Manager	\$ 17.58	\$ 31.84		\$ 17.93	\$ 32.47		\$ 18.29	\$ 33.12

**BOROUGH OF FREEHOLD  
COUNTY OF MONMOUTH  
NO. 2022/3**

**ORDINANCE OF THE BOROUGH OF FREEHOLD, COUNTY OF  
MONMOUTH, AMENDING THE FIXING AND DETERMINING SALARIES OF  
CERTAIN OFFICERS, POSITIONS AND EMPLOYEES OF THE BOROUGH OF  
FREEHOLD, COUNTY OF MONMOUTH, AND REPEALING ANY AND ALL  
OTHER ORDINANCES HERETOFORE ADOPTED WHICH ARE  
INCONSISTENT HERewith**

**NOTICE IS HEREBY GIVEN** that the forgoing Ordinance was approved for final adoption by the Mayor and Council of the Borough of Freehold at a meeting held on February 22, 2022.



TRACI L. DI BENEDETTO  
BOROUGH CLERK