

ORDINANCE #2023/10

AN ORDINANCE AMENDING THE FIXING AND DETERMINING SALARIES OF CERTAIN OFFICERS, POSITIONS AND EMPLOYEES OF THE BOROUGH OF FREEHOLD, IN THE COUNTY OF MONMOUTH, AND REPEALING ANY AND ALL OTHER ORDINANCES HERETOFORE ADOPTED WHICH ARE INCONSISTENT HERewith

BE IT ORDAINED, by the Mayor and Council of the Borough of Freehold, in the County of Monmouth, State of New Jersey, as follows:

Section 1

Effective January 1, 2022, and through December 31, 2026, the compensation set forth for the fulltime described offices, positions and employees of the Borough of Freehold in the attached Schedule of this Ordinance shall be and are hereby fixed and determined as delineated. All salaries are annual for full-time employees unless otherwise stated. Those employees working less than full-time shall have their pay calculated pro rata based upon hours actually worked.

Section 2

Employees who are members of the collective bargaining units represented by the Police Benevolent Association, Local No. 159 and the Communications Workers of America, Local No. 1032 shall be compensated at the wage rates and ranges as established by their respective Labor Agreements with the Borough. The Collective Bargaining Agreements among the representative labor groups and the Borough shall take precedent over any inconsistency that may exist between the labor unions and the Borough as a result of the enactment of this Ordinance.

Section 3

The employees mentioned in Section 1 and Section 2 of this Ordinance shall also be entitled to all benefits included in the various labor contracts granted by the Mayor and Council to comparable Borough employees.

Section 4

Effective January 1, 2022, and through December 31, 2026, the rate of pay set forth in the attached Schedule for the part-time positions, offices and employees of the Borough of Freehold shall be and are hereby fixed and determined as delineated.

Section 5

If any part of this Ordinance shall be deemed invalid such part shall be deemed severable and the invalidity thereof shall not affect the remaining part of this Ordinance.

Section 6

Any Ordinance or portions thereof which are inconsistent with the provisions of this Ordinance are hereby repealed and superseded.

Section 7

This Ordinance shall take effect upon final passage and publication in accordance with Law.

Introduced: February 13, 2023

Public Hearing/Adoption: February 27, 2023

	2022		2023		2024		2025		2026	
POLICE	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Police Chief	\$ 152,231	\$ 180,336	\$ 156,417	\$ 185,296	\$ 160,719	\$ 190,391	\$ 164,737	\$ 195,151	\$ 168,855	\$ 200,030
Special Police Officer	\$ 42,919	\$ 51,503	\$ 44,099	\$ 52,919	\$ 45,312	\$ 54,374	\$ 46,445	\$ 55,733	\$ 47,606	\$ 57,127
Parking Enforcement Officer	\$ 42,554	\$ 49,916	\$ 43,724	\$ 51,288	\$ 44,927	\$ 52,699	\$ 46,050	\$ 54,016	\$ 47,201	\$ 55,367
Police Matron	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000
Bilingual Stipend	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500
OEM Coordinator	\$ 3,000	\$ 5,000	\$ 3,000	\$ 5,000	\$ 3,000	\$ 5,000	\$ 3,000	\$ 5,000	\$ 3,000	\$ 5,000
Deputy OEM Coordinator	\$ 2,500	\$ 3,500	\$ 2,500	\$ 3,500	\$ 2,500	\$ 3,500	\$ 2,500	\$ 3,500	\$ 2,500	\$ 3,500
PART-TIME POLICE										
Special Police - Class I	\$ 16.98	\$ 21.15	\$ 17.45	\$ 21.73	\$ 17.93	\$ 22.33	\$ 18.37	\$ 22.89	\$ 18.83	\$ 23.46
Special Police - Class II	\$ 21.94	\$ 26.05	\$ 22.54	\$ 26.77	\$ 23.16	\$ 27.51	\$ 23.74	\$ 28.19	\$ 24.33	\$ 28.90
Special Police - Class II (School)	\$ 26.53	\$ 31.84	\$ 27.26	\$ 32.71	\$ 28.01	\$ 33.61	\$ 28.71	\$ 34.45	\$ 29.43	\$ 35.31
School Traffic Guards	\$ 15.04	\$ 15.76	\$ 15.45	\$ 16.19	\$ 15.88	\$ 16.64	\$ 16.27	\$ 17.05	\$ 16.68	\$ 17.48
EXECUTIVE										
Mayor	\$ -	\$ 10,076	\$ -	\$ 10,076	\$ -	\$ 10,076	\$ -	\$ 10,076	\$ -	\$ 10,076
Councilman	\$ -	\$ 8,347	\$ -	\$ 8,347	\$ -	\$ 8,347	\$ -	\$ 8,347	\$ -	\$ 8,347
CODE ENFORCEMENT										
Uniform Construction Code Official/ Zoning Official/Building Official	\$ 81,836	\$ 113,461	\$ 84,086	\$ 116,581	\$ 86,398	\$ 119,787	\$ 88,558	\$ 122,782	\$ 90,772	\$ 125,851
Plumbing Subcode Official	\$ 32.47	\$ 43.86	\$ 33.37	\$ 45.07	\$ 34.28	\$ 46.31	\$ 35	\$ 47	\$ 36.02	\$ 48.65
Electric Subcode Official	\$ 32.47	\$ 43.86	\$ 33.37	\$ 45.07	\$ 34.28	\$ 46.31	\$ 35	\$ 47	\$ 36.02	\$ 48.65
Fire Subcode Official	\$ 7,729	\$ 12,061	\$ 7,941	\$ 12,392	\$ 8,159	\$ 12,733	\$ 8,363	\$ 13,051	\$ 8,573	\$ 13,378
Fire Official	\$ -	\$ 11,488	\$ -	\$ 11,804	\$ -	\$ 12,128	\$ -	\$ 12,432	\$ -	\$ 12,742
Fire Inspector	\$ 23.44	\$ 26.89	\$ 24.08	\$ 27.63	\$ 24.74	\$ 28.39	\$ 25.36	\$ 29.10	\$ 26.00	\$ 29.83
Code Officer	\$ 17.29	\$ 21.15	\$ 17.77	\$ 21.73	\$ 18.26	\$ 22.33	\$ 18.72	\$ 22.89	\$ 19.18	\$ 23.46
Senior Fire Prevention Specialist	\$ 51,810	\$ 57,982	\$ 51,810	\$ 57,982	\$ 51,810	\$ 57,982	\$ 51,810	\$ 57,982	\$ 51,810	\$ 57,982
Technical Assistant Land Use			\$ 60,000	\$ 76,000	\$ 61,650	\$ 78,090	\$ 63,191	\$ 80,042	\$ 64,771	\$ 82,043
PUBLIC WORKS										
Assistant Supv. Of Roads	\$ 61,114	\$ 77,922	\$ 62,794	\$ 80,065	\$ 64,521	\$ 82,267	\$ 66,134	\$ 84,324	\$ 67,788	\$ 86,432
Assistant Supv. Of Public Works	\$ 67,224	\$ 85,715	\$ 69,073	\$ 88,072	\$ 70,972	\$ 90,494	\$ 72,747	\$ 92,756	\$ 74,565	\$ 95,075
Senior Water Plant Operator	\$ 61,114	\$ 77,921	\$ 62,794	\$ 80,064	\$ 64,521	\$ 82,266	\$ 66,134	\$ 84,323	\$ 67,788	\$ 86,431
Supervisor of Roads	\$ 74,262	\$ 96,617	\$ 76,304	\$ 99,273	\$ 78,403	\$ 102,003	\$ 80,363	\$ 104,554	\$ 82,372	\$ 107,167
Water Treatment Plant Superintendent	\$ 88,670	\$ 99,488	\$ 90,444	\$ 120,000	\$ 92,931	\$ 123,300	\$ 95,254	\$ 126,383	\$ 97,636	\$ 129,542
Sewer Superintendent	\$ 86,112	\$ 103,855	\$ 88,480	\$ 106,711	\$ 90,914	\$ 109,645	\$ 93,186	\$ 112,386	\$ 95,516	\$ 115,196
Sewer Superintendent/Supervisor of Roads	\$ 74,262	\$ 129,323	\$ 76,304	\$ 132,879	\$ 78,403	\$ 136,534	\$ 80,363	\$ 139,947	\$ 82,372	\$ 143,446
Safety Officer	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ -	\$ 2,500
Part Time Water Plant Operator	\$ 25.98	\$ 30.31	\$ 26.69	\$ 31.14	\$ 27.43	\$ 32.00	\$ 28.11	\$ 32.80	\$ 28.82	\$ 33.62
Interlocal-Certified Public Works Mgr.	\$ 4,416	\$ 6,845	\$ 4,538	\$ 7,034	\$ 4,663	\$ 7,227	\$ 4,779	\$ 7,408	\$ 4,898.60	\$ 7,592.83
Interlocal-Freehold Twp Plan/Review	\$ 28,056	\$ 32,285	\$ 28,827	\$ 33,173	\$ 29,620	\$ 34,085	\$ 30,361	\$ 34,937	\$ 31,120	\$ 35,811
FIRE DEPARTMENT										
Chief	\$ -	\$ 2,938	\$ -	\$ 2,938	\$ -	\$ 2,938	\$ -	\$ 2,938	\$ -	\$ 2,938
1st Assistant Chief	\$ -	\$ 1,100	\$ -	\$ 1,100	\$ -	\$ 1,100	\$ -	\$ 1,100	\$ -	\$ 1,100
2nd Assistant Chief	\$ -	\$ 880	\$ -	\$ 880	\$ -	\$ 880	\$ -	\$ 880	\$ -	\$ 880
3rd Assistant Chief	\$ -	\$ 660	\$ -	\$ 660	\$ -	\$ 660	\$ -	\$ 660	\$ -	\$ 660
Chief's Aide	\$ -	\$ 1,494	\$ -	\$ 1,494	\$ -	\$ 1,494	\$ -	\$ 1,494	\$ -	\$ 1,494
MUNICIPAL COURT										
Municipal Judge	\$ 44,163	\$ 60,438	\$ 45,378	\$ 62,100	\$ 46,626	\$ 63,808	\$ 47,791	\$ 65,403	\$ 48,986	\$ 67,038
Prosecutor	\$ 27,061	\$ 41,426	\$ 27,805	\$ 42,566	\$ 28,570	\$ 43,736	\$ 29,284	\$ 44,829	\$ 30,016	\$ 45,950
Assistant Prosecutor	\$ 5,520	\$ 9,518	\$ 5,672	\$ 9,779	\$ 5,828	\$ 10,048	\$ 5,974	\$ 10,300	\$ 6,123	\$ 10,557

Public Defender		\$ 15,862	\$ 19,035		\$ 16,299	\$ 19,558		\$ 16,747	\$ 20,096		\$ 17,165	\$ 20,599		\$ 17,595	\$ 21,113
Municipal Court Administrator		\$ 61,155	\$ 77,921		\$ 62,837	\$ 80,064		\$ 64,565	\$ 82,266		\$ 66,179	\$ 84,323		\$ 67,833	\$ 86,431
Municipal Court Administrator-Call-Outs		\$ -	\$ 7,500		\$ -	\$ 7,500		\$ -	\$ 7,500		\$ -	\$ 7,500		\$ -	\$ 7,500
ADMINISTRATIVE															
Confidential Secretary		\$ 42,585	\$ 63,653		\$ 43,756	\$ 65,403		\$ 44,959	\$ 67,202		\$ 46,083	\$ 68,882		\$ 47,235	\$ 70,604
Business Administrator		\$ 125,186	\$ 187,608		\$ 128,628	\$ 192,767		\$ 132,165	\$ 198,069		\$ 135,470	\$ 203,020		\$ 138,856	\$ 208,096
Borough Clerk		\$ 71,163	\$ 92,943		\$ 73,120	\$ 95,499		\$ 75,131	\$ 98,125		\$ 77,009	\$ 100,578		\$ 78,934	\$ 103,093
Deputy Borough Clerk		\$ 41,749	\$ 62,404		\$ 42,897	\$ 64,120		\$ 44,077	\$ 65,883		\$ 45,179	\$ 67,530		\$ 46,308	\$ 69,219
Senior Engineering Aide		\$ 61,155	\$ 77,921		\$ 62,837	\$ 80,063		\$ 64,565	\$ 82,265		\$ 66,179	\$ 84,322		\$ 67,833	\$ 86,430
Principal Engineering Aide		\$ 67,509	\$ 86,077		\$ 69,366	\$ 88,444		\$ 71,273	\$ 90,877		\$ 73,055	\$ 93,149		\$ 74,882	\$ 95,477
Chief Financial Officer		\$ 98,863	\$ 165,000		\$ 101,582	\$ 169,538		\$ 104,375	\$ 174,200		\$ 106,985	\$ 178,555		\$ 109,659	\$ 183,019
Part Time Chief Financial Officer		\$ -	\$ 84,471		\$ -	\$ 86,794		\$ -	\$ 89,181		\$ -	\$ 91,410		\$ -	\$ 93,695
Assistant Finance Officer		\$ 61,155	\$ 103,192		\$ 62,837	\$ 106,029		\$ 64,565	\$ 108,945		\$ 66,179	\$ 111,669		\$ 67,833	\$ 114,460
Management Specialist		\$ 67,510	\$ 86,077		\$ 69,366	\$ 88,444		\$ 71,274	\$ 90,876		\$ 73,056	\$ 93,148		\$ 74,882	\$ 95,477
Principal Account Clerk		\$ 53,863	\$ 61,942		\$ 55,344	\$ 63,645		\$ 56,866	\$ 65,396		\$ 58,287	\$ 67,031		\$ 59,745	\$ 68,706
Criminal Clerk Stenographer		\$ 42,584	\$ 63,652		\$ 43,755	\$ 65,403		\$ 44,958	\$ 67,201		\$ 46,082	\$ 68,881		\$ 47,234	\$ 70,603
Tax Assessor		\$ 25,000	\$ 44,255		\$ 25,688	\$ 45,472		\$ 26,394	\$ 46,722		\$ 27,054	\$ 47,890		\$ 27,730	\$ 49,087
Tax Collector		\$ 16,563	\$ 24,842		\$ 17,019	\$ 25,525		\$ 17,487	\$ 26,227		\$ 17,924	\$ 26,883		\$ 18,372	\$ 27,555
Recreation Secretary		\$ 1,000	\$ 2,500		\$ 1,000	\$ 2,500		\$ 1,000	\$ 2,500		\$ 1,000	\$ 2,500		\$ 1,000	\$ 2,500
Historic Preservation Secretary		\$ -	\$ 1,500		\$ -	\$ 1,500		\$ -	\$ 1,500		\$ -	\$ 1,500		\$ -	\$ 1,500
Meeting Rate		\$ -	\$ 150		\$ -	\$ 150		\$ -	\$ 150		\$ -	\$ 150		\$ -	\$ 150
NPP Coordinator		\$ 20,000	\$ 25,000		\$ 20,000	\$ 25,000		\$ 20,000	\$ 25,000		\$ 20,000	\$ 25,000		\$ 20,000	\$ 25,000
LIBRARY EMPLOYEES															
Director		\$ 71,164	\$ 90,735		\$ 73,121	\$ 93,231		\$ 75,131	\$ 95,794		\$ 77,010	\$ 98,189		\$ 78,935	\$ 100,644
Pages		\$ 12.97	\$ 15.03		\$ 13.33	\$ 15.45		\$ 13.69	\$ 15.87		\$ 14.04	\$ 16.27		\$ 14.39	\$ 16.68
Senior Library Assistant		\$ 16.97	\$ 27.36		\$ 17.44	\$ 28.11		\$ 17.92	\$ 28.89		\$ 18.37	\$ 29.61		\$ 18.83	\$ 30.35
Junior Library Assistant		\$ 14.33	\$ 18.29		\$ 14.73	\$ 18.80		\$ 15.13	\$ 19.31		\$ 15.51	\$ 19.80		\$ 15.90	\$ 20.29
Senior Building Maintenance Worker		\$ 14.01	\$ 16.17		\$ 14.40	\$ 16.62		\$ 14.79	\$ 17.07		\$ 15.16	\$ 17.50		\$ 15.54	\$ 17.94
HEALTH AND WELFARE															
Secretary, Board of Health		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000
Deputy Registrar		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000		\$ 1,000	\$ 2,000
Registrar		\$ 1,000	\$ 4,000		\$ 1,000	\$ 4,000		\$ 1,000	\$ 4,000		\$ 1,000	\$ 4,000		\$ 1,000	\$ 4,000
TEMPORARY/SEASONAL															
Omni Bus Driver		\$ 20.58	\$ 26.38		\$ 21.15	\$ 27.10		\$ 21.73	\$ 27.85		\$ 22.27	\$ 28.55		\$ 22.83	\$ 29.26
Seasonal Laborer		\$ 13.86	\$ 17.64		\$ 14.24	\$ 18.13		\$ 14.63	\$ 18.62		\$ 14.99	\$ 19.09		\$ 15.37	\$ 19.57
Account Clerk		\$ 12.89	\$ 15.44		\$ 13.25	\$ 15.86		\$ 13.61	\$ 16.30		\$ 13.95	\$ 16.70		\$ 14.30	\$ 17.12
Senior Account Clerk		\$ 17.30	\$ 21.15		\$ 17.78	\$ 21.73		\$ 18.26	\$ 22.33		\$ 18.72	\$ 22.89		\$ 19.19	\$ 23.46
Clerk		\$ 16.41	\$ 29.30		\$ 16.86	\$ 30.10		\$ 17.32	\$ 30.93		\$ 17.75	\$ 31.70		\$ 18.20	\$ 32.50
PT Intern		\$ 9.39	\$ 10.61		\$ 9.65	\$ 10.90		\$ 9.92	\$ 11.20		\$ 10.16	\$ 11.48		\$ 10.42	\$ 11.77
Records Manager		\$ 17.58	\$ 31.84		\$ 18.06	\$ 32.71		\$ 18.56	\$ 33.61		\$ 19.02	\$ 34.45		\$ 19.50	\$ 35.31
Camp Director		\$ 7,500	\$ 10,000		\$ 7,500	\$ 10,000		\$ 7,500	\$ 10,000		\$ 7,500	\$ 10,000		\$ 7,500	\$ 10,000
Assistant Camp Director		\$ 5,000	\$ 7,000		\$ 5,000	\$ 7,000		\$ 5,000	\$ 7,000		\$ 5,000	\$ 7,000		\$ 5,000	\$ 7,000
Camp Counselor (hourly)		\$ 13.00	\$ 13.00		\$ 13.00	\$ 13.00		\$ 13.00	\$ 13.00		\$ 13.00	\$ 13.00		\$ 13.00	\$ 13.00